

**ADVISORY BOARD**  
**UniSA BUSINESS SCHOOL**  
**UNIVERSITY OF SOUTH AUSTRALIA**

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**MEMBER PROFILES APRIL 2012**

## **Mr Ian Little**

***Managing Director  
Envestra Limited***



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Ian Little is the Managing Director of Envestra Ltd, Australia's largest natural gas distributor, and one of the larger South Australian listed public companies. He holds a Master of Business Administration, a Bachelor of Commerce and Administration, and is a Fellow of the Institute of Chartered Accountants of Australia and the Australian Institute of Company Directors.

Ian has worked in the oil & gas industry for 30 years, initially with the Shell Group, and from 1993, in the energy utilities sector, focusing on gas transmission and distribution. His career has included management positions in Australia, United Kingdom, Indonesia and the Pacific region.

Ian is currently the Chairman of the Australian Gas Industry Trust, a Director of the Phoenix Society, and Chair of the UniSA Business School Advisory Board.

## **Associate Professor Kaye Challinger**

***Former Director, Clinical Service Planning  
New Royal Adelaide Hospital  
Major Projects Office***



Kaye worked in the acute health sector over many years and has a clinical background in cardiac surgery Intensive Care nursing. Kaye has held senior positions within nursing including the Director of Nursing and Patient Care Services position prior to being appointed as the CEO of Royal Adelaide Hospital. Her experience also includes a period working as a consultant in the Health sector across Australia.

Kaye was the Deputy Director within the newly created region of Central Northern Adelaide Health Services and was responsible for Acute Services across the region.

Kaye was the Director, Clinical Service Planning, new Royal Adelaide Hospital until November 2011.

This role incorporated the responsibility for development of the Model of Care, which also has an impact for public Hospital facilities across the State, together with the detailed clinical service planning for the new hospital to be built in Adelaide.

Kaye is now providing consultancy services for the Public Health Sector and is currently engaged to provide continuity and on-going clinical and system wide advice to SA Health for the New Royal Adelaide Hospital Project.

## **Professor Gerry Griffin**

***Pro Vice Chancellor: Division of Business  
University of South Australia***

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Professor Gerry Griffin is the Pro Vice Chancellor, Division of Business. His management portfolio includes the Schools of Commerce, Management, Marketing, Law and the International Graduate School of Business. He is also responsible for the City West Campus.

Professor Griffin is a graduate of University College Dublin (B.Com (Hons) and MBS) and the University of Melbourne (PhD). He joined UniSA in 2004. Before that, he was Professor of Industrial Relations and Director of the ARC-funded National Key Centre in Industrial Relations at Monash University for nine years.

His major areas of research are industrial relations at the workplace level, enterprise bargaining, and international aspects of unionism, areas in which he is both an acknowledged expert and a prolific author.

Professor Griffin has held visiting appointments at universities in Britain, Canada, Ireland, New Zealand and the USA, and at the International Labour Organisation in Switzerland. Outside of the academic world, he has worked full time in industrial relations in both the public and private sectors and has had extensive consulting experience with a wide range of national and international organisations.

He is a regular member of review panels for the international business school accreditation agency EQUIS, and is a member of the national executive of the Australian Higher Education Industrial Association.

## **Mr Mark Haysman**

***General Manager SA/NT  
Carlton United Brewers***



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Mark Haysman joined CUB in November 2011 from the Port Adelaide Football Club where he held the position of Chief Executive Officer for 3 years.

Prior to this, Mark spent close to 14 years with Lion Nathan working in roles across finance, group planning and strategy, account management and senior sales leadership; including his two final roles of Regional Director Central and Southern Region (SA/NT/VIC/TAS) and Regional Director SA/NT.

Mark holds a Bachelor of Economics (Accounting) and is a Chartered Accountant.

## **Professor Alfred Huang**

***Special Envoy to China  
South Australian Government***

***Former Lord Mayor  
City of Adelaide***



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A graduate of RMIT with a Masters Degree in Engineering from the University of NSW and a Master of (Business) Administration degree from Monash University, Professor Huang has worked as an engineer and senior manager in Adelaide, Sydney, Melbourne and overseas and lectured in civil engineering at the NSW Institute of Technology.

Professor Huang is probably best known for his three year term as the Lord Mayor of Adelaide. First elected to the Adelaide City Council in 1992 as a Councillor, in May 2000, Professor Huang was elected Lord Mayor of the City of Adelaide, the first Chinese-born capital city Lord Mayor in Australia. Throughout his Council career, Alfred supported and worked for building the vitality and vibrancy of the city of Adelaide. He showed commitment to planned economic growth, through infrastructure improvements and effective delivery of service and amenities and to enhancing the city heritage, encouraging the arts and protecting Adelaide's parklands and the environment.

Professor Huang has been a member of the International Business Council and was formerly the Chairman of Education Adelaide. He was also the President of the Chinese Chamber of Commerce SA between 1992 and 2000.

Professor Huang has had a long association with the University of South Australia and has made an outstanding contribution to the Division of Business in particular. He has actively promoted the Division's interests in the People's Republic of China, served on the Division's Advisory Committee, taught on the Master of Business Administration program, and has been project director of the Business in China study tour.

The State Government currently benefits from Professor Huang's ambassadorial expertise, in his role as a Special Envoy to China.

## **Malcolm (Mal) Hyde**

*AO APM OstJ LLB(Hons) MBA*

***Retired Commissioner of Police  
South Australia Police (SAPOL)***



Mal spent the first part of his policing career with the Victoria Police, joining them in 1967. In Victoria he performed duties at both country and metropolitan police stations and served in the CIB, as a police prosecutor and in other specialist areas. In 1992 he was appointed as an Assistant Commissioner and then appointed Deputy Commissioner in 1994.

On 10 February 1997 Mal commenced his appointment as Commissioner of the South Australia Police (SAPOL) and held that position for 15 years, retiring on 20 July 2012.

Over his police career Mal followed a priority of modernising and reforming police services. He had an active involvement in many current issues, such as drug use and cyber crime, and was actively involved in national issues for police. Over his time as Commissioner of Police he was a member of various Boards and Committees, chairing a number, for example the Australian and New Zealand Police Advisory Agency.

He also has maintained an interest in community affairs and contributing to community well-being. Currently he is a special adviser to the Victorian Parliamentary Committee Inquiry on Child Abuse and continues his involvement in a number of community groups, including being a member of the Board for St John Ambulance SA and is an Honorary Member of the Leaders Institute of SA incorporating the Governor's Leadership Foundation. He is also a member of the International Advisory Committee for the Criminology Department at Cambridge University UK.

Mal has a law degree with first class honours and an MBA.

He was awarded the Australian Police Medal in 1996; the Officer of the Order of Australia in 2008; and Officer in the Order of St John in 2009.

## **Mr Rob McKay**

***Chief Executive Officer  
Australian Retail Franchise Group***



After spending more than 15 years working outside of South Australia in various leadership and retail marketing roles, Rob returned home to Adelaide in 2010 to raise his young family. Rob was appointed Chief Executive Officer of Australian Retail Franchise Group (the parent company of Wendy's). During this time Rob has taken a hands-on approach to this role personally visiting over 230 of the 270 franchisees throughout Australia and NZ.

Prior to his role at Wendy's, Rob was based in Sydney as the Vice-President of Marketing for Asia Pacific and Africa for Italian eyewear manufacturer Luxottica (parent company of retail brands like OPSM and Sunglass Hut, and product brands like Ray Ban and Oakley). Before his return to Australia, Rob was based at the US Global Headquarters of Chevron Corporation in San Francisco and before that at its Asia Pacific office in Bangkok, Thailand.

Before moving to Asia, Rob was instrumental in developing the Caltex retail store format – Star Mart - which is still proving successful in the Australian market today. Rob has also worked for The Coca-Cola Company both in Sydney and here in Adelaide.



## **Mr Scott Penhall**

***Managing Director  
Built Environs***



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Scott has over 25 years of experience with various commercial construction organisations in Australia and in Malaysia, including over 15 years of senior level people management experience.

A clear and concise communicator, with excellent people management skills, Scott's direct, honest and open leadership style helps quickly establish high performance teams that are aligned with a client's objectives.

Scott's strong project management background provides him with the technical knowledge required for advising on aspects such as buildability, construction methodology, environmental management, procurement, safety management and value management throughout the design and construction stages of any project.

As a member of the Built Environs Board, responsible for consolidating development of the company as the national tier one building brand of the McConnell Dowell Group. Ultimately responsible for all client relationships, leadership of the Senior Management Group and delivery of all environmental, quality and safety objectives.

## **Ms Suzanne Reintals**

*BA LL.M*

### ***Energy & Resources Counsel***



Suzanne is a corporate lawyer who has worked in private practice and in-house in the Australian and International Energy & Resources sector for over 23 years.

As General Counsel for Origin Energy from 2000 to 2009, Suzanne has advised on matters including various M&A transactions, significant start-up and stay-in-business activities in the traditional energy & resources and the developing renewable space and has provided corporate governance guidance at all levels of the business. With an understanding of the issues affecting business in risk management, Suzanne has also been responsible for advising on major OH&S and emergency events as they affect company operations.

As past National and State President of AMPLA The Energy and Resources Law Association and a member of Women in Resources SA, Suzanne is a contributor to education and development in this field.

Suzy has recently established a new legal consultancy practice based in Adelaide, where enterprises can have access to an experienced commercial lawyer.

## **Mr Peter Slattery**

***Managing Partner  
Johnson Winter & Slattery***



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Peter Slattery is the managing partner of national law firm Johnson Winter & Slattery and one of the founding partners of the firm. Peter has a broad range of experience in the corporate advisory area having been the lead adviser in numerous M&A transactions, capital raisings and major projects in a range of industries, including oil & gas, biotechnology, agriculture, insurance and wines & beverages.

He has also held a number of board positions in the not for profit sector and is currently also a director of Solstice Media Ltd.

**Mr Shaun Swift**

***Managing Director  
Adtrans Group Limited***



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BEC, MBA, MAICD

Mr Swift was appointed Managing Director of Adtrans Group Limited in 2003.

Mr Swift had previously been employed for 15 years with the Ford Motor Company, both in Australia and Detroit, USA.

## **The Hon Trish White**

***Executive - Strategic Adviser  
WorleyParsons***



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Trish White is Executive Strategic Advisor for WorleyParsons, a listed, ASX50 company providing engineering and project management services to the global resources and energy sectors. She is also a non-executive director of Australia Post – a significant communications, transport, retail and e-commerce business - and a non-executive director of the Motor Accident Commission, which manages South Australia’s CTP insurance scheme.

An experienced engineer, professional company director and former Cabinet Minister, Trish holds a Bachelor of Engineering and a Bachelor of Arts (Mathematics and Economics). She is a Fellow of the Institution of Engineers Australia and a Fellow of the Australian Institute of Company Directors.

## **Mr Lance Worrall**

***Deputy Chief Executive  
Department for Manufacturing, Innovation,  
Trade, Resources & Energy***



Lance Worrall holds a Masters Degree for a thesis in politics and political economy from the University of Adelaide. He is presently chief executive of the Public Sector Performance Commission, where he is working principally on development of high performance cultures and systems in public sector agencies, effective leadership, and nurturing of collaborative modes of leadership and problem solving through cross-agency action teams.

Prior to this Lance was economic adviser to the then Leader of the Opposition, Hon Mike Rann MP (1994-2002), and then became Premier Rann's principal policy adviser (2002 - 2008). In this role he worked on major successful economic development projects (e.g. in defence and minerals and resources), and has worked closely with the Economic Development Board since its inception. Lance has also been a key designer and driver of South Australia's Strategic Plan. He remains a member of the Economic Development Board.