## **Opportunities to Collaborate**

- Collaborative research partnerships
- Short courses for professional development
- Workshopping practical applications



CERM PI are leaders in benchmarking for the aquatics and leisure industry. Close links with industry through forums such as our industry workshops and conference presentations ensure that we provide information that is practical and current.

## **Major Collaborators and Clients**

The CERM PI project has numerous national and international links with leisure organisations.



**Examples of major collaborative links:** 

Aguatics and Recreation Victoria (ARV) Botanic Gardens of Adelaide, SA

City of Adelaide, SA City of Auckland, NZ

City of Christchurch, NZ

City of Dunedin, NZ

City of Fremantle, WA

City of Greater Shepparton, Vic

City of Mandurah, WA

City of Melbourne, Vic

City of Monash, Vic

City of Rockingham, WA

City of Sydney, NSW

City of Tauranga, NZ

City of Whitehorse, Vic

City of Yarra, Vic

Manukau Leisure Services, NZ

Melbourne University Sport, Vic

Northcote Aquatic & Recreation Centre, Vic

Centre for

Territory and Municipal Services, ACT

Venues West, WA

Warringah Aquatic Centre, NSW

YMCA Victoria

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## Tourism and Leisure UniSA | Management **CERM Performance Indicators® Project**

Facilitating quality management in the leisure industries





If you would like further information on the CERM PI® project, please contact:

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# **CERM Performance Indicators® Project**

Facilitating quality management in the leisure industries







## **Project Background**

## CERM PI service quality reviews for sports and leisure centres

Research focussing on operational indicators and customers' perceptions of service quality for local government sports and leisure centres has been the core focus of CERM PI since the early 1990s. THE CERM PI products are developed with an applied research focus, which contributes to industry specific knowledge and applications. CERM PI and industry partners have developed protocols and methodologies for reliable data collection and have compiled a range of performance indicators for operational management (efficiency), customer service quality (CSQ) and community service obligations (CSO). The performance indicators and related demographic and participant (visitor) data allow for improved operational decision-making, including internal and external benchmarking.

## **Industry-based Project Areas**

The CERM PI annual operational management survey has been the basis for robust benchmarks for Australian aquatic and leisure centres with over 150 aquatic and leisure centres providing data each year. In addition, annual Customer Service Quality (CSQ) benchmarks for Australian aquatic centres are based on data from about 40 centres (over 10,000 customers). Several major New Zealand city councils also embrace the CERM PI benchmarking program, with about 40 New Zealand sports and leisure centres currently providing OM and CSQ data. Manukau Leisure Services has been a major CERM PI partner since 1994 and Christchurch City Council since 1995.

#### **CERM PI key industry partners and related research**

CERM PI is proud of the positive relationships it has established with industry partners, both in its historical context of aquatic and leisure centres as well as the more recent expansion to the broader leisure industry.

### **CERM PI Performance Indicators**

#### **Customer Service Quality (CSQ)**

Effectiveness indicators are based on attributes of customer service quality (CSQ). The CSQ indicators measure customers' expectations compared to their perceptions of the facility or service's actual performance in a range of areas such as: staff responsiveness, facility cleanliness, and value for money. Other customer measures include overall satisfaction and loyalty.

#### Operational Management (OM)

These indicators cover several aspects of operational management including services, marketing, human resources, utilities, facilities and finance. Used as a management tool these indicators support managers by monitoring their facility or service annually. The CERM PI project also publishes annual medians for groupings of similar facilities which provides participants with the opportunity to compare their results with well-established industry benchmarks.

#### **Community Service Obligations (CSO)**

Appropriateness indicators utilise Bureau of Statistics (ABS) data from the most recent census with a focus on community service obligations (CSO) and priority participant groups.

### **Research Focus Areas**

- Sports and leisure centres
- Tennis facilities
- Golf courses
- Botanic gardens
- National parks

For further details on research focus areas or collaborative opportunities please visit the CERM PI website at: **unisa.edu.au/cermpi** 





unisa.edu.au/cermpi unisa.edu.au/cermpi